

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
MONDAY, FEBRUARY 26, 2024
AGENDA**

I. Call to Order

II. Pledge of Allegiance

III. Communications / Community Engagement

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

A. Public Comments

IV. Routine Matters for Approval

A. Minutes of the Regular Meeting of February 12, 2024

V. Milan Area Schools Strategic Plan Business

A. Finance / Operations

1. General Fund Budget Amendment - Attachment A

B. Personnel / Leadership

1. Teacher Appointment

C. Communications / Community Engagement

1. Public Comments

2. Student Board Representative Comments

3. Assistant Superintendent Comments

4. Superintendent Comments

5. Board Member Comments

VI. Other Old/New Business

A. MEA Level IV Grievance Appeal

B. Closed Session - Attorney Client Privilege

C. MEA Level IV Grievance Appeal Decision

D. Appointment of Reinstatement Official

E. Closed Session - Student Reinstatement

F. Student Reinstatement Decision

VII. Adjournment

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
MONDAY, FEBRUARY 26, 2024
RESOLUTIONS**

I. Call to Order

The regular meeting of the Milan Area Schools Board of Education was called to order in the District Office Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at _____ p.m. on February 26, 2024.

Board Members Present:

Board Members Absent:

Staff Present:

Guests Present:

II. Pledge of Allegiance

III. Communications / Community Engagement

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A. Public Comments

IV. Routine Matters for Approval

A. Minutes of the Regular Meeting of February 12, 2024

Motion by _____ supported by _____ to approve the minutes of the regular meeting of February 12, 2024.

Gutierrez ____ Heikka ____ Meray ____ Prior ____ Rosen-Leacher ____ Cislo ____ Faro ____
Carried _____.

V. Milan Area Schools Strategic Plan Business

A. Finance / Operations

1. General Fund Budget Amendment - Attachment A

Motion by _____ supported by _____ to approve the 2023-2024 General Fund Budget Amendment as included in Attachment A.

Heikka ____ Meray ____ Prior ____ Rosen-Leacher ____ Cislo ____ Faro ____ Gutierrez ____
Carried _____.

B. Personnel / Leadership
1. Teacher Appointment

Motion by _____ supported by _____ to approve Jessica Nadeau as the Symons Elementary School Behavior Specialist effective immediately.

Meray ____ Prior ____ Rosen-Leacher ____ Cislo ____ Faro ____ Gutierrez ____ Heikka ____
Carried _____.

C. Communications / Community Engagement
1. Public Comments
2. Student Board Representative Comments
3. Assistant Superintendent Comments
4. Superintendent Comments
5. Board Member Comments

VI. Other Old/New Business

A. MEA Level IV Grievance Appeal
B. Closed Session - Attorney Client Privilege

Motion by _____ supported by _____ to enter into closed session pursuant to Section 8(1)(h) of the Michigan Open Meetings Act for the purpose of attorney client privileged communication.

Prior ____ Rosen-Leacher ____ Cislo ____ Faro ____ Gutierrez ____ Heikka ____ Meray ____
Carried _____.

Time entered closed session _____.

Time returned to open session _____.

C. MEA Level IV Grievance Appeal Decision

Motion by _____ supported by _____ to (grant/deny) the MEA Level IV Grievance Appeal and further to authorize the Board President to prepare and send the official response to the Association Grievance Committee (AGC) in accordance with the Master Agreement.

Rosen-Leacher ____ Cislo ____ Faro ____ Gutierrez ____ Heikka ____ Meray ____ Prior ____
Carried _____.

D. Appointment of Reinstatement Official

Motion by _____ supported by _____ to appoint Attorney Robert Dietzel of the Thrun Law Firm, P.C. to serve as the Reinstatement Official for the student reinstatement process.

Cislo ____ Faro ____ Gutierrez ____ Heikka ____ Meray ____ Prior ____ Rosen-Leacher ____
Carried _____.

E. Closed Session - Student Reinstatement

Motion by _____ supported by _____ to enter into closed session pursuant to Section 8(1)(b) of the Michigan Open Meetings Act, and upon the request of the student's parent/guardian, for the purpose of considering a reinstatement petition for a student whose identity is known to the Board as student 2022-2023-10.

Faro _____ Gutierrez _____ Heikka _____ Meray _____ Prior _____ Rosen-Leacher _____ Cislo _____
Carried _____.

Time entered closed session _____.

Time returned to open session _____.

F. Student Reinstatement Decision

Motion by _____ supported by _____ to deny reinstatement for / unconditionally reinstate / conditionally reinstate student 2022-2023-10 in accordance with the attached resolution as read by President Cislo.

Gutierrez _____ Heikka _____ Meray _____ Prior _____ Rosen-Leacher _____ Cislo _____ Faro _____
Carried _____.

VII. Adjournment - Time of Adjournment _____.

DRAFT

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
Monday, February 12, 2024**

The regular meeting of the Milan Area Schools Board of Education was called to order in the Milan Area Schools District Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at 7:00 p.m. on February 12, 2024

Board Members Present: Cislo, Heikka, Faro, Meray, Prior

Board Members Absent: Rosen-Leacher, Gutierrez

Signed in Staff: Bryan Girbach, Ryan McMahon, Krista Hendrix, Margaret Durkee

Signed in Guests: Maya Faro

Pledge of Allegiance

President Cislo announced the middle school health emergency and asked the Board to take a minute to send positive thoughts to the student.

Public Comments: None

Motion by Faro supported by Meray to approve the minutes of the regular meeting of January 31, 2024. All Ayes. Carried 5-0

Motion by Meray supported by Prior to approve the minutes of the regular meeting closed session of January 31, 2024. All Ayes. Carried 5-0

Motion by Faro supported by Heikka to approve the bills/reimbursement of expenses. All Ayes. Carried 5-0

Motion by Prior supported by Faro to approve the change of date for the February 28, 2024 Regular Meeting as detailed in Attachment A. All Ayes. Carried 5-0

Krista Hendrix, Finance Director, presented the Board of Education with the First Reading of the General Fund Budget Amendment as detailed in Attachment B

Motion by Heikka supported by Meray to adopt all policies, policy revisions, and policy rescissions as described in Attachment C and to further suspend the second-reading requirement for these policy adoptions, policy revisions, and policy rescissions. The Board finds that, consistent with Bylaw 0131.1, recent changes to Michigan law creates a “compelling reason” to suspend the second-reading requirement and to otherwise adopt, revise, or rescind the policies as described in Attachment C. All Ayes. Carried 5-0

Motion by Heikka supported by Prior to approve Susan Kaminski as the Elementary Art teacher effective immediately. All Ayes. Carried 5-0

Public Comments: None

Student Board Representative Comments:

- Faro provided an update on past student successes and upcoming student events.

Assistant Superintendent Comments were heard on the following topics:

- Recent New Hires
- February 2nd Professional Development
- Upcoming Michigan Profile for Healthy Youth (MiPHY) Survey
- Early Elementary Reading Grant
- Consolidated Grant

Superintendent Comments were heard on the following topics:

- MMS Medical Emergency
- Staff Thank You for Handling of MMS Medical Emergency
- Symons Staff/Student Basketball Game Event
- District Communications Committee
- Upcoming Michigan Profile for Healthy Youth (MiPHY) Survey
- Michigan Grant Numbering

Board Member Comments:

- Faro thanked the staff that handled the middle school student emergency. He provided a reminder about the February 20th Big Red Board Chat. He let the Board know that he would be meeting with the Superintendent to discuss a sinking fund millage. He also announced that he had attended a recent hockey game and basketball game.
- Prior thanked the staff for hosting the FAFSA Frenzy. She also announced that she had attended the recent Band Solo and Ensemble event and thanked Mrs. Angstadt for her dedication to the band students at Solo and Ensemble.
- Heikka thanked the staff that handled the middle school student emergency. She congratulated the boys swim team for qualifying a team for each of the three relay events. She congratulated the band students on their Solo and Ensemble successes. She also encouraged stakeholders to reach out to their state legislatures about the upcoming budget and the exorbitant number of grants that require time consuming applications.
- Meray thanked the staff that handled the middle school student emergency. She also discussed the upcoming Justice Leader Collaborative course offerings and said that she would share the email with the Board.
- Cislo discussed the Big Red Board Chat scheduled for February 20th. He also thanked the staff that handled the middle school student emergency.

Time of Adjournment: 7:57 pm

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
General Fund
2023-2024 Budget Amendment**

		FY 23-24 Adopted Budget	FY 23-24 Amended Budget	Increase/ Decrease
<u>REVENUE:</u>				
100	Local	\$ 4,926,743	\$ 4,969,833	\$ 43,090
300	State	19,651,537	22,021,837	2,370,300
400	Federal	1,296,503	1,453,800	157,297
500/600	Incoming Transfers	3,381,210	3,775,706	394,496
	Total Revenues	\$ 29,255,993	\$32,221,176	\$ 2,965,183
<u>EXPENDITURES:</u>				
110	Basic Programs	\$ 12,304,981	\$ 12,800,823	495,842
120	Added Needs	3,262,808	3,624,638	361,830
130	Adult/Cont. Ed.	238,103	263,027	24,924
	Total Instruction	\$15,805,892	\$16,688,488	\$882,596
210	Pupil Support Services	\$4,011,550	\$4,074,663	63,113
220	Instructional Support	1,116,755	1,328,188	211,433
230	General Administration	630,195	639,701	9,506
240	School Administration	1,686,039	1,691,407	5,368
250	Business Support	472,343	510,462	38,119
260	Operation/Maintenance	3,925,888	4,247,591	321,703
270	Transportation	1,574,486	1,632,834	58,348
280	Central Support	1,041,456	1,141,370	99,914
290	Support Service Other	786,248	820,739	34,491
300	Community Services	1,003,259	1,061,734	58,475
400	Site Improvement Services		50,000	50,000
600	Transfers			-
	Total Supporting Services	\$ 16,248,219	\$17,198,689	\$ 950,470
	Total Expenditures	\$ 32,054,111	\$33,887,177	\$ 1,833,066
	Excess of Revenues Over Expenditures	(\$2,798,118)	(\$1,666,001)	\$ 1,132,117
	Audited Fund Balance @ 7/1/23	\$4,973,829	\$4,973,829	
	Beginning Fund Balance as % of Expenditures	15.52%	14.68%	
	Est. Ending Fund Balance @ 6/30/24	\$2,175,711	\$3,307,828	\$1,132,117
Ending Fund Balance Assignments				
	Assigned Harkness Estate	(50,000)	(50,000)	-
	Assigned Curriculum	(90,000)	(90,000)	-
	Assigned PECC	(554,889)	(554,889)	-
	Assigned Athletics	(16,334)	(16,334)	-
	Assigned Technology	(75,000)	(75,000)	-
	Assigned Building & Grounds	(75,000)	(75,000)	-
	Assigned Buses	(90,000)	(90,000)	-
	Assigned Athletics Sound System	(86,120)	-	(86,120)
	Unassigned	1,138,368	2,356,605	
	Total Ending Fund Balance as % of Expenditures	6.79%	9.76%	
	Unassigned Ending Fund Balance as % of Expenditures	3.55%	6.95%	

Milan Area Schools
2023-2024 Budget Amendment - February 2024

Proposed revenue increase/(decrease) for the amendment:	2,965,183
Revenue	
Grants w/offsetting expenses	1,597,002
Additional Act 18 Dec. 2022 payment	394,496
MPSERS UAAL contribution adjustments	155,196
MPSERS UAAL rate stabilization change	362,581
29(7) Enrollment Stabilization	202,520
22I District transportation	299,404
State Aid foundation change	(104,799)
Property tax changes due to change in taxable value	43,090
Miscellaneous adjustments	15,693
Total Revenue Change	2,965,183
	-
Proposed expense increase/(decrease) for the amendment:	1,833,066
Expenses	
Grants w/offsetting revenues	1,597,002
MPSERS UAAL rate stabilization change	362,581
E-rate switch purchase	93,173
Social Worker staffing changes, replaced 3 veteran staff	(113,940)
Teacher consultant staff changes	(67,163)
Reduction to consortium tuition	(11,000)
Veteran high school counselor replacement	(30,950)
Miscellaneous adjustments	3,363
Total Expense Change	1,833,066
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Resulting in an increased/(lower) use of fund balance of:	(1,132,117)
Fund Balance as of July 1, 2023	4,973,829
Expenditures over revenue based on amendment	(1,666,001)
Estimated Fund Balance as of June 30, 2024	3,307,828